

ANNUAL REVIEW 2011

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CDYSB is the Youth Work Development Agency of the City of Dublin Vocational Education Committee.

Chairperson's Report



2011 has been one of the most challenging years in my time associated with CDYSB. Much of the difficulties we are experiencing now and over the last few years are the fallout from the national and international crisis.

While we continue to try to influence decisions as to the allocation of resources to the sector the reality is that there are many priorities competing for resources from a shrinking reservoir of funds.

I do not expect that there will be any immediate improvement and we will have to be patient as our national economic recovery will be slow. In the meantime we must continue to carefully and skilfully manage the resources allocated to us. This is a time where we must make more from less. We must encourage co-operation, integration and sharing of knowledge and expertise across projects and areas in the City. In the period 2008 to 2011 grant aid to CDYSB projects in Dublin City has been reduced by €5M and further reductions may occur in 2012. This presents a significant challenge to us all to deliver high quality services to young people. I acknowledge the work of CDYSB and the projects in managing the difficult and complex issues associated with service, finance, premises, legislation and human resources. The precise planning and the exploration of scenarios, their consequences and effects have been invaluable

to all. The continuous dialogue that has taken place is most important in connecting the front-line services through CDYSB to the Department of Children and Youth Affairs who do require assurances as to the value of their investment in the sector.

At the same time the voluntary commitment continues to grow and I was delighted to attend the annual volunteer achievement awards. It is important that the volunteer work and dedication of individuals is profiled; they are an example to us all. I was also pleased to see the diversity of programmes, activities and stunning successes in the two issues of the Y NOW magazine in 2011. This publication has lost none of its appeal over the years and now has a national readership and input.

I must also acknowledge the growth and expansion in terms of CDYSB's supportive role to organisations and VECs outside of Dublin city. This illustrates the willingness of CDYSB and our staff to make available our unique proficiencies in the spirit of delivering high value public services to young people.

Finally, I would like to thank my fellow board members for their contribution in 2011. Thanks are also due to the City of Dublin VEC, Department of Children and Youth Affairs and the Department of Education and Skills for their support throughout the year.

Vincent Jackson

Acknowledgements

The Board would like to thank the staff of the Youth Affairs Unit of the Department of Children and Youth Affairs for their ongoing support in the management and implementation of the funding streams. Thanks are also due to the staff of CDYSB for their professionalism and commitment to the work of the Board.

The Board would like to acknowledge the funding we receive from the people of Ireland through the National Lottery, Department of Children and Youth Affairs, Department of Education & Skills and the Drug Prevention Unit of the Department of Health.

In attendance in 2011:

Ms. Mary Mooney, Director
Ms. Anne Meehan, Assistant Director
Mr. Stephen Mc Carthy, Education Officer, CDVEC
Ms. Niamh Pentony, Secretary to the Board

List of Board Members:

Cllr. Vincent Jackson
Cllr. Paddy Bourke
Cllr. Dermot Lacey
Cllr. Criona Ni Dhalaiagh
Cllr. Maria Parodi
Fr. Jim Caffrey
Ms. Mary Clarke
Mr. Kiernan Gildea
Mr. Ben Bishop
Mr. Mark Harding
Mr. Brian McDowell
Ms. Vicky Rattigan





My first thoughts when reviewing our work for 2011 are the successes we have achieved in delivering a very ambitious annual plan for the year. Public services are required to demonstrate value for money and an adaptability to take on

new areas of work. For CDYSB, this was only possible with the cooperation and commitment of our staff who have worked beyond our resources.

In January 2011 we reorganised our staffing to develop a support service for the roll-out of the NQSF with VECs nationally. CDYSB signed an agreement with the OMCYA to provide this service as per the memorandum of understanding drawn up between the Department of Health and Children (OMCYA) and the Irish Vocational Education Association (IVEA). The establishment of the support service was the beginning of major change in service delivery for CDYSB and marks the first time CDYSB has had a remit outside Dublin city in supporting youth work development. The NQSF process sets the challenge for CDYSB; to ensure the consistency of application of the NQSF across the VECs.

In October 2011 the Department of Children and Youth Affairs (DCYA) issued a public tender to provide a service to support the implementation of the NQSF with 32 national youth work organisations. Following a detailed tender submission CDYSB was appointed to provide the service for a period of three years.

The general grant scheme supports grants to clubs and groups and this is a priority area of work for CDYSB. A renewed emphasis was put on re-engaging with voluntary youth clubs to support their work with young people in their communities. Regional

information sessions were held across the city to encourage clubs to take up the grant aid and services available through CDYSB. In 2011 we increased levels of grant aid for activity programme grants and special consideration was given to groups catering for young people with disabilities.

This year, CDYSB was presented with the many challenges arising from the budget that contained reductions in grant allocations to the youth work sector. These included the changes in government and the move to a newly created Department of Children and Youth Affairs (DCYA). CDYSB's approach to the management of potential budget reductions was through engagement and positive communication with projects. Each project was invited to meet with us on two separate occasions during the year. These discussions included an exploration of all of the options and were central to effective planning for 2012. Essential components of CDYSB's management are the structures and systems we operate to provide assurances to the Department for both the service quality and financial accountability. CDYSB are continuously developing and improving both our service and financial monitoring systems. I was pleased to see that our monitoring systems are successful in evaluating performance and yet supportive in identifying improvements to the services provided by projects.

Despite the challenges of 2011, I would like to congratulate all those working with our projects and services that have shown creativity in managing in this difficult environment. I also thank the staff of CDYSB who experienced major structural and organisational change in 2011. I look to the future with some optimism that the relationships we have developed will result in further cooperation and collaboration.

Mary Mooney
Director

Participants

The following tables detail the number, gender and age of young people participating in youth projects / services and voluntary clubs / groups funded through CDYSB. In total 45,379 young people participated in the full range of youth programmes and activities in Dublin City during 2011. Table1 below outlines the number of young people participating in youth projects / services.

| Table 1: Young People's Participation in youth projects / services funded through CDYSB - 2011 | | | | | | | | |
|--|--------------|---------------|--------------|--------------|------------|--------------|---------------|------------|
| Age Group | < 10 | 10-14 | 15-17 | 18-21 | 22-24 | > 25 | Total | % |
| Youth Projects/Services | | | | | | | | |
| Male | 976 | 6,772 | 4,670 | 1,744 | 426 | 550 | 15,138 | 53 |
| Female | 1,027 | 5,545 | 4,219 | 1,445 | 425 | 542 | 13,203 | 47 |
| Grand Total | 2,003 | 12,317 | 8,889 | 3,189 | 851 | 1,092 | 28,341 | 100 |

Of the total of 28,341 young people 53% were male and 47% were female. The age range 10 - 14 years accounted for 12,317 young people (55% male and 45% female). Young people aged 15 - 17 years numbered 8889 (53% male and 47% female) while young people aged 18 - 21 years numbered 3189 (55% male and 45% female). Overall young people aged 10 - 21 years numbered 24,395 (86% of the total) with 13,186 (54%) male and 11,209 (46%) female.

| Table 2: Young People's Participation in voluntary youth clubs / groups funded through CDYSB - 2011 | | | | | | | |
|---|--------------|--------------|--------------|--------------|------------|---------------|------------|
| Age Group | 0-9 | 10-14 | 15-19 | 20-24 | > 25 | Total | % |
| Voluntary Youth Clubs / Groups | | | | | | | |
| Male | 1,923 | 3,014 | 2,434 | 635 | 452 | 8,458 | 50 |
| Female | 2,142 | 2,915 | 2,346 | 679 | 498 | 8,580 | 50 |
| Grand Total | 4,065 | 5,929 | 4,780 | 1,314 | 950 | 17,038 | 100 |

A total of 17,038 young people (50% male and 50% female) participated in activities and programmes delivered by voluntary youth clubs / groups in 2011. A total of 5929 (35%) young people were aged 10 - 14 years of which 3014 were male and 2915 female. The age range 15 - 19 years accounted for 4780 (28%) young people with 2434 male and 2346 female. Overall young people aged 10-19 years numbered 10709 (63% of the total) with 5448 (51%) male and 5261 (49%) female.

Table 3: Volunteer Participation in all youth work services funded through CDYSB - 2011

| Youth Work Service | Male | Female | Total | % |
|-------------------------|-------|--------|-------|-----|
| Voluntary Clubs/Groups | 909 | 1,122 | 2,031 | 69 |
| Youth Projects/Services | 337 | 558 | 895 | 31 |
| Grand Total | 1,246 | 1,680 | 2,926 | 100 |

A total of 2926 volunteers contributed to the full range of young work services and supports funded through CDYSB in 2011, with 2031 (69%) involved in voluntary youth clubs / groups and 895 (31%) involved in youth projects / services.

The majority of volunteers involved in youth clubs/groups were female, 55% as opposed to 45% who were male. This trend is more pronounced with volunteer involvement in youth projects/services where 62% were female and 38% were male.

Overall volunteers played a significant and crucial part in the delivery and support of youth work in the City of Dublin, undertaking roles and duties such as the following;

- Engaging in direct face to face youth work with young people
- Managing and directing youth projects/services
- Leading and supporting voluntary youth clubs and groups
- Undertaking administration and support duties
- Undertaking and supporting fundraising activities
- Providing legal, financial and other professional advice
- Supporting local communities and neighbourhoods to assist in the development of young people

In recognition of this tremendous contribution, CDYSB's annual outstanding achievement awards for voluntary youth work, acknowledged a total of 25 volunteers from a wide range of youth projects/services and voluntary youth clubs/groups. At a celebratory function to mark the European Year of Volunteering in December the playwright Peter Sheridan presented the youth work volunteers with their awards. Function participants were also entertained by a number young people from the Base Project in Ballyfermot who displayed their musical and singing abilities.

Outstanding Achievement Awards for Voluntary Youth Work 2011



Playwright Peter Sheridan, CDYSB Chairperson Cllr. Vincent Jackson and Mary Mooney, Director CDYSB pictured with award recipients.

| Recipient's Name | Project/Group | Area |
|---------------------------------|---|-----------|
| Daniel Hyland | After Schools Education Support Programme | Dublin 1 |
| Yashdave Sawkhee | International Youth Club | Dublin 1 |
| Chelsea Spain | SWAN Youth Service | Dublin 1 |
| Bernie Walsh | Lourdes Youth & Community Services | Dublin 1 |
| Brian Doyle | 66th Naomh Eoin Cluain Tarbh Scout Group | Dublin 3 |
| Stephen Bruton & Colin Corcoran | 3rd/40th/41st Scout Group | Dublin 4 |
| Alvis Crawford | Kilbarrack Youth Project | Dublin 5 |
| John Doyle | St. Paul's Youth Club | Dublin 5 |
| Bernie Whelan | Kilmore West Youth Project | Dublin 5 |
| Frank Tracy | 61st Merchants Quay Scout Group | Dublin 8 |
| Jason Burke | 35th Dublin Donore Avenue Scout Group | Dublin 8 |
| Gordon Brown | 18th Dublin Santry Scout Group | Dublin 9 |
| Marie Gibney | 44th Whitehall Scout Group | Dublin 9 |
| Joe Fitzgerald | Candle Community Trust | Dublin 10 |
| Mary Foley | St. Mary's Youth Club | Dublin 10 |
| Gerry McCarthy | Gurteen Youth Club | Dublin 10 |
| David McGowan | 78th / 15th Port Ballyfermot Scout Group | Dublin 10 |
| Jean Brown | The Allsorts Club | Dublin 11 |
| Megan Gannon | Poppintree Youth Project | Dublin 11 |
| Danielle O'Connell | 52nd Dublin Harrington Street Scout Group | Dublin 12 |
| John Dalton | Trinity Youth Service | Dublin 13 |
| Glenn Sweeney | Dublin All Stars Marching Band | Dublin 13 |
| Susan Reynolds | Sphere 17 Regional Youth Service | Dublin 17 |

Evaluations / Reviews

A number of project/service reviews and evaluations were commenced or completed during 2011. These involved CDYSB engaging independent consultants to undertake this work based on clear specifications and agreed terms of reference.

During the year the following were undertaken;

- Evaluation of Ballymun Regional Youth Resource (BRYR)
- Evaluation of Fountain Youth Project
- Overview and review of the Donore Youth and Community Centre.

The latter piece of work was undertaken on behalf of and in conjunction with the Dublin City Children's Services Committee.

The purpose of each evaluation or review was to provide service providers, funders and youth work staff and management with clear recommendations for future service or project development.

Garda Vetting / Child Protection and Welfare

During 2011 CDYSB processed a total of 735 Garda Vetting applications on behalf of youth projects/services and non-affiliated youth clubs/groups, this represents an average of 61 per month. The Authorised Signatories in CDYSB provided confidential support and advice to the Nominated Persons of youth projects/services in relation to applications where there were disclosures returned from the Garda Central Vetting Unit (GCVU). During the year a number of training sessions were held for Nominated Persons who act as the principal conduit and contact between youth projects/services and CDYSB Authorised Signatories. In February an information seminar on Garda Vetting was held for members of management boards, nominated persons and youth work staff, with over fifty people in attendance. Superintendent Pat Burke from the GCVU presented the seminar and answered questions from seminar participants.

The CDYSB Authorised Signatories also prepared a submission to the Department of Justice and Equality in relation to the National Vetting Bureau Bill 2011.

Table 4: Child Protection and Welfare Training 2011

| Participants | Number | % |
|---------------------------------------|------------|------------|
| Youth Work Students | 70 | 40 |
| Youth Work Staff | 56 | 33 |
| Management Board Members / Volunteers | 47 | 27 |
| Total | 173 | 100 |

A total of 173 individuals participated in Child Protection and Welfare training delivered by CDYSB in 2011. Participants comprised 70 (40%) youth work students, 56 (33%) youth work staff and 47 (27%) management board members/volunteers. Training was delivered across the City, in youth projects/services, voluntary clubs/groups and in third level colleges. Participants' details were recorded on the CDYSB database for ongoing review and updating.

Management Course

The Level 8 (Special Purpose) Certificate in Leadership and Management for Community Based Projects developed between Catholic Youth Care (CYC), NUI Maynooth and CDYSB completed its first year in May 2011. There was a graduation ceremony held in NUI Maynooth in November and 20 participants received their certificates. This part-time course was aimed at managers, team leaders, supervisors and those in youth work posts that have a level of management responsibility. The course enrolled for a second year with a total of 20 participants commencing the programme in September 2011 all of whom are involved in the development of youth projects and services.

Table 5: Training / Workshops 2011

| Participants | Number | % |
|------------------|--------|-----|
| Youth Work Staff | 83 | 57 |
| Volunteers | 63 | 43 |
| Total | 146 | 100 |

A total of 146 individuals participated in the range of youth work training, seminars and workshops delivered by CDYSB in 2011. Topics covered included Starting Out (NYCI) training programme for new volunteers, Sexual Health training for youth workers, Management Training for youth work managers, needs assessment training and training to work with young carers. CDYSB also supported the youth and community studies programme in Liberties College and developed a “preparing for placement” module that was delivered to students within the college. The majority of participants 83 (57%) were youth work staff from youth projects/services spread across Dublin City. Volunteers numbered 63 (43%) of participants.

Youth Arts

In 2011, the showcase event which had been postponed in December 2010 due to inclement weather was held during Easter with the title, ‘Spring Chickens’. The showcase in Liberty Hall featured a wide number of youth clubs and youth projects from around the city. A combination of joy, excitement and great talent made it a memorable evening. The event was watched by a very appreciative audience of over 400, who were treated to a range of wonderful performances and musical acts.

Another performance opportunity that took place

later in the year also made its first outing in 2011. CDYSB’s ‘Open Mic’ series commenced in the Sean O Casey Theatre East Wall starring some very talented young people from many youth clubs and projects. It proved so successful that it will remain a part of the CDYSB arts performance calendar. Another new arts initiative was introduced in 2011 whereby youth projects and clubs in a region, identified arts related training which they required. CDYSB matched these requirements with appropriate facilitators and material grants.

Additional training provided during the year for volunteers and youth workers included Christmas crafts workshops and an in-depth film making training skills course. CDYSB and its Arts Officer also supported the IYMAS (Irish Youth Music Awards) held in May in which projects from Ballyfermot, Donnycarney and Finglas took part.

Young Urban Arts, the partnership programme involving CDYSB, DCC and City Arts, delivered a number of arts residencies and workshops in a range of youth projects/services. Young people participated in areas such as drama, music, fashion, graffiti art, and event management and production. The residencies and workshops culminated in a multi-media arts event in the Tivoli Theatre Francis Street in September. The event showcased the talent, creativity and musical ability of young people from across the city.

The projects and clubs team was formed in January 2011, following a reallocation of tasks within the organisation and the undertaking of a support role both in Dublin and nationally in relation to the implementation of the National Quality Standards Framework (NQSF) for Youth Work. The team comprised of two area managers and seven liaison officers, three of whom were part-time. As a consequence of the above, the support and monitoring of a number of projects across the city changed from one liaison officer to another. This process was completed by March 2011.

The team's main role is to support and monitor community based youth projects and to support the operation and development of youth clubs/groups in Dublin City. In 2011, this involved introducing the NQSF with 20 projects, all of whom declared an interest in becoming part of the process. As this was a new development for all, it involved the team's participation at designated meetings and training events in relation to the NQSF, in addition to providing ongoing support to those projects participating in the process. At the end of the year, it was felt that those projects involved in the NQSF had gained from their participation in the process, as it allowed them to focus clearly on the quality of the service being delivered, and to develop a plan to address any areas for further development.

As in previous years, the main cause for concern at project level was the cuts to funding allocations. Each project was met by CDYSB in Sept. 2011 with the aim

of apprising them of the current situation as outlined to CDYSB by the Department of Children and Youth Affairs. The Board of CDYSB agreed the main principle and criteria for allocating funds in 2012, and this was communicated to all projects. Due to the ongoing level of cuts to financial allocations over a number of years, this has led to very difficult decisions having to be taken by projects including reduced working hours and staff redundancies.

In relation to clubs and groups, the team continued to provide support in terms of grants, registration of new clubs, advice as requested and access to training in relation to Youth Leadership and Child Protection. A new system of dealing with training grants was developed, whereby a list of courses approved for grant-aid has been agreed by the Board of CDYSB, and this list was communicated to all clubs/groups and is on the CDYSB website. The team was also involved in discussions in relation to the DCYA's development of 'Standards for Youth Clubs/Groups', which will be introduced in 2013.

The team continued to represent CDYSB on a number of structures locally, eg. Development Groups (YPSF) which involved the disbursement of a small grants fund in Dec. 2011. In addition, team members are involved in a number of developments at area/ regional level. There follows a description of one of these developments in the north east of the city, along with an interesting insight into an innovative programme being undertaken by one of the services funded by CDYSB.





Left to Right: Tony Geary (City of Cork VEC) Martin Fitzgerald (Co Waterford VEC) Mary Mooney (CDYSB) Joe Gough (City of Waterford VEC). Pictured at the conference in September 2011 in Dublin - Evidencing the Effectiveness of Youth Work Practice.

Towards an integrated youth service provision for Dublin City.

As previously stated 2011 marked the beginning of the implementation of NQSF for youth work in projects / services across Dublin City. The principles that guide good practice in youth work include a commitment to ensuring equality and inclusiveness in all its dealings with young people and adults. Prescribed indicators for the standard on inclusivity would suggest that youth services should be accessible, inclusive and integrated and it also requires that youth work providers work collaboratively with other agencies and services to provide an integrated approach to the needs of young people.

Whilst not all services across the city could claim to be fully integrated, the youth work staff in one area in the northeast of the city had little problem, when it came to documenting evidence in terms of indicators and outcomes for good practice in the area of integration, during the initial phase of NQSF implementation.

The reason for this began with an initiative in 2002, when youth workers in the Dublin northeast area established a local network for youth workers. The network was initially intended for youth work staff in projects funded through CDYSB. The projects involved were, St. Monica's, Kilbarrack, Trinity, Donnycarney, Kilmore and 3 other youth projects that subsequently became Sphere 17. Membership of the network was subsequently extended to include a youth worker from the Irish Wheelchair Association, who works with young people through established voluntary youth clubs in the region, and also youth work staff in K.C.C.P. a local drugs project working with young people at risk.

The network was intended to provide a forum for youth workers to meet and share good practice, facilitate joint pieces of work between projects and to provide opportunities for integration between projects and for young people in neighbouring projects. It also identified local training opportunities for youth workers. The business of the network is managed by a committee of members. Meetings take

place in St Monica's Youth Project in Raheny. The meetings assist communication & planning of network activities. One aim of the work of the network has been the integration of local services, both between themselves and with other local agencies that provide services for young people.

A feature of the network's activities over the last number of years has been a Network Integration Week. The joint programme of activities for the integration week has included Orienteering, Paintballing, Tag rugby, Pier jumping, Diving, Indoor soccer, Basketball, Tennis, Computer games and Pool competitions. Local Sports Development Officers from Dublin City Council join the network subgroup planning the integration week each year and help organise the sporting activities for the week. The activities for the week are very cost effective by combining resources within network members. Although there is a competitive element to the week's activities for the award of the perpetual trophy, elements of collaboration and fair play across neighbouring project boundaries are a key feature of integration week. In 2011, network members also collaborated in a Mini Arts festival for network members. Programmes for young people during the arts festival have included Dance, Photography, Samba Drumming and Circus Skills.



Collaboration between members of the network has also resulted in the availability of training opportunities for its members that might not otherwise have been available. Such training opportunities have included programmes such as Dealing with challenging behaviour, an introduction to R.B.T., Squashy Couch Sexual Health Programme, Drug awareness training for trainers, Assist's suicide awareness training, First Aid & R.E.C.I. training (remote first aid). It also included locally organised seminars on young people and the law facilitated by local service professionals in the juvenile justice sector.

Outcomes of the integrated approach to the work adopted by network members include:-

Active and productive collaboration with service providers in the region

A more cohesive youth work staff across the region

A sharing of good practice

A sharing of resources– specifically transport, facilities & accommodation

Joint pieces of work – e.g. joint sexual health programmes that facilitate mixed gender facilitators in neighbouring projects

Efficiencies in cost (training availability at viable rates resulting from local collaboration & sharing of facilities)

Positive experiences for young people involved in programmes during integration & mini art festival weeks.

In 2012 and beyond, the CDYSB will encourage and support projects that seek to undertake initiatives similar to the youth worker's network that promote the principles of inclusiveness & integration.

Left: Frances Fitzgerald, Minister for Children & Youth Affairs pictured with Mary Mooney, Director, CDYSB.

The CDYSB National Support Service 2011

Following a significant staff reorganisation process the CDYSB National Support Service was established to progress the implementation of the NQSF through the provision of a range of supports for CDYSB Liaison Officers, VEC Youth Officers and youth work projects. CDYSB Liaison Officers commenced the phased roll out of the National Quality Standards Framework (NQSF) in 2011 following the completion of a number of training sessions and a reorganisation of operating structures.

The NQSF journey began for 20 Dublin based projects in earnest in January 2011 when the first introduction meeting was held in Dublin, since then these projects have worked closely with their Liaison Officer to ensure that the outcomes of developing and implementing the NQSF across their projects would be achieved.

A phased approach over the three year cycle broken down into ten steps is being used. In summary this began with the establishment of implementation teams made up of the project's stakeholders, progressing to completing a statement of youth work practice and examining their core principles. Implementation teams then had to consider ten standards and rate themselves on the scale of attainment.

The Liaison Officer carried out the external assessment process and Continuous Improvement Plans have been developed. Some of the feedback from the participating projects indicates that this approach has ensured a smooth transition and assisted in the process of changing to a new system. It would seem so far that many projects view the NQSF as a positive development. A comprehensive midway review of the first year was also conducted by CDYSB and its results will be used to inform the future development of the NQSF over the coming years. Core to the implementation of the NQSF by CDYSB is to work through a continuous evaluation system which aims to inform the development of the NQSF at all levels.

The next twenty projects selected were invited to attend an introduction to the NQSF meeting in November with the aim of being ready to commence the NQSF in 2012. It was decided to start working with the new projects earlier so that they would have the preparatory work and implementation teams formed and ready to commence the process in January. The difference in the approach to be used in 2012 is that CDYSB will be following a timeline that should ensure the development of Continuous Improvement Plans

by the end of May 2012. This decision was based on feedback received during the first year of the roll out and aims to reflect the real timeline associated in the three year cycle.

As projects in year two progress their Continuous Improvement Plans (CIP) those in year one will commence the NQSF process. The background of possible further funding reductions and the challenges it presents is something CDYSB is very conscious of. However we believe that there has never been a better time to use the NQSF as a tool to improve standards in practice and provision, and provide an enhanced evidence base for youth work. This will lead to making optimum use of reduced resources and an improved understanding of the important role that youth work can play in the development of young people and communities.

Another key highlight for CDYSB in 2011 was the awarding of a tender for three years by the Department of Children and Youth Affairs (DCYA) to CDYSB for the roll out of the NQSF with 32 national organisations. This will be achieved on a phased basis over a three year timescale with the DCYA selecting the first eleven to participate in 2012. Preparations began towards the end of 2011 and the roll out will be similar to the successful implementation of the NQSF to projects funded through CDYSB in 2011.

CDYSB as an organisation is working on developing new systems and supports to ensure that the National Quality Standards Framework continues to hold true to its key aim of it being a support and developmental process. This included the reorganisation and expansion of the National Support Service team to accommodate the additional workload and challenges. In its work the team engages in a reflective practice / learning process and a quality circle approach.

During 2011 the team developed guidance notes for Youth/ Liaison Officers and information sheets for projects and services. We are currently reviewing our IT systems to enable Liaison Officers and projects to utilise our new website coming on stream as a tool for engaging in the NQSF process.

CDYSB appreciates the commitment of the Youth/Liaison Officers and projects who participated in the NQSF 2011 for their active participation and engagement in the development of the NQSF. We look forward to ensuring that meaningful outcomes for young people are achieved over the three year cycle.



The City of Dublin Youth Service Board (CDYSB) was established in 1942 by the City of Dublin Vocational Education Committee (CDVEC) to support the development of youth work in the city. CDYSB is the Youth Development Agency of the CDVEC and plays a crucial role in relation to youth work and young people. The board of CDYSB is comprised of six nominees of CDVEC who are usually city councillors, a staff nominee and up to six members nominated from a range of voluntary youth organisations operating in the city.

Mission/Role

The stated mission of CDYSB is to promote youth work and volunteerism and to enable young people to realise their potential within their communities and a changing society. The role of CDYSB is to promote, support and co-ordinate the development of voluntary youth clubs/groups and community based youth projects and youth services in the City of Dublin. CDYSB is also responsible for making recommendations to the CDVEC on policies, strategic priorities and grant allocations.

Funding

CDYSB administers grant aid on behalf of government to approximately 70 youth projects and services throughout Dublin City. It also directly provides grant aid to over 200 voluntary clubs and groups to assist with administration and programme costs.

Services

In furtherance of its role as the Youth Development Agency for the City of Dublin, CDYSB provides a wide range of services and supports to organisations and groups who deliver youth work. Services provided by CDYSB include;

- Assisting youth projects/services and voluntary youth clubs/groups to develop and deliver services and supports to young people
- Monitoring and supporting youth projects and services
- Facilitating strategic planning of youth work at a local community and city wide level

- Supporting the development of new youth work responses and initiatives
- Facilitating programme planning, review and evaluation
- Developing and delivering training courses and programmes for youth work staff and volunteers
- Developing and disseminating resource packs, guidelines and templates for youth work practice
- Publishing a magazine (YNOW) and reports on youth work practice, programmes and provision
- Ensuring quality youth work practice and provision by undertaking research and evaluation
- Providing technical support to youth work providers in areas such as finance, HR and good governance/management
- Developing manuals and guidelines on good governance and financial management for youth projects/services
- Facilitating policy development in relation to youth work at local community, city wide and national levels
- Operating the VEC National Support Service which supports the roll-out of the National Quality Standards Framework (NQSF) in the youth work sector
- Supporting and resourcing VEC Youth Officers nationally to roll out the NQSF

Networks

CDYSB co-operates and works with a broad range of statutory and voluntary agencies, both at a city and national level, in relation to youth work and the development of services and supports for young people. Working relationships have been developed with Dublin City Council, Local Drugs Task Forces, local community development organisations and national youth work service providers. At a policy level CDYSB works with the Department of Children and Youth Affairs (DCYA), Department of Health, the National Youth Work Advisory Committee (NYWAC) and the Irish Vocational Education Association (IVEA).



Receipts and Payments 2011

| Programme | Receipts € | Payments € |
|--|-------------------|-------------------|
| Special Projects for Youth | 3,923,912 | 3,860,903 |
| Young Peoples Facilities and Services Fund (1) | 4,111,812 | 4,224,927 |
| Young Peoples Facilities and Services Fund (2) | 5,105,628 | 5,185,221 |
| LDTF Interim | 1,483,433 | 1,583,433 |
| LDTF Mainstreamed | 965,084 | 1,034,279 |
| LDTF - Mainstreamed (Education & Skills) | 55,313 | 52,041 |
| Emerging Needs | 224,960 | 225,034 |
| General Fund | 1,340,521 | 1,229,686 |
| Totals | 17,210,663 | 17,395,524 |

(All figures are subject to audit).



Summary of Grants to Groups 2011

| Group Name | Grant Total |
|---|-----------------|
| ACET Ireland Ltd | €1,000 |
| Afterschools Education & Support Programme | €6,400 |
| Belvedere Youth Club | €11,200 |
| Belvedere Youth Club NICKOL Project | €97 |
| Belvedere Youth Club Summer Camp | €1,000 |
| Buion Mhuire Na Ndolas Girl Guides | €4,150 |
| Cavan Centre | €14,037 |
| Community After Schools Project (Sean McD) | €1,000 |
| Community Afterschool Project (Mountjoy Sq) | €1,000 |
| Dominick Street Lower Summer Project | €800 |
| Dorset Street Afterschool Club | €2,938 |
| Dorset Street Parents Support Group | €1,000 |
| Dublin Adult Learning Centre Summer Project | €750 |
| Dublin Youth Theatre | €10,500 |
| Flashdance Youth Club | €4,200 |
| Georges Place Summer Project | €800 |
| Hardwicke Street Summer Project | €800 |
| Homeless Girls Society Ltd | €1,000 |
| IACI Youth Summer Project | €750 |
| International Youth Club | €7,950 |
| Jesuit Centre For Faith and Justice (JRS Ireland Summer Programme) | €1,000 |
| North East Inner City Adventure Club | €9,897 |
| Ozanam House Resource Centre | €1,000 |
| Ozanam Youth Group | €5,438 |
| Saol Project | €1,000 |
| Seen & Heard Samba | €3,720 |
| The Musik Makers | €4,450 |
| Young Urban Arts | €5,000 |
| Dublin 1 Club Grant Total | €102,876 |
| Charlemont St Summer Project | €500 |
| City Quay Westland Row | €1,000 |
| St Marks Afterschool Club | €1,000 |
| Whitefriar Auniger Area Community Council | €500 |
| Whitefriar Youth Club | €7,870 |
| YMCA | €500 |
| Dublin 2 Club Grant Total | €11,370 |
| 1st Dublin - Fairview Scout Group | €4,900 |
| 5th Company Girls Brigade | €3,650 |
| 5th Port Dollymount Sea Scout Group | €7,498 |
| 66th Naomh Eoin Cluain Tarbh Scout Group | €8,600 |
| 92nd Dublin Scout Group | €5,400 |
| Ballybough Arts & Crafts | €4,922 |
| CRC Parents and Friends Association Summer Project | €1,000 |
| Dublin City Motorcross Club | €8,135 |
| Dublin Co-Operative Housing | €750 |
| East Wall North Port Summer Project | €1,000 |
| East Wall Recreation Centre Summer Project | €1,000 |
| East Wall Swimming and Canoe Club | €4,450 |
| Eastwall Watersports Group Ltd | €4,700 |

| Group Name | Grant Total |
|--|----------------|
| Merchant Road and Sq Summer Project | €1,000 |
| North Dublin Chernobyl Group | €1,000 |
| Order of Malta Cadets Marino Unit | €3,800 |
| Rathmore Girls Club | €3,450 |
| Dublin 3 Club Grant Total | €65,255 |
| 11th Co Sandymount/Irishtown Girls' Brigade | €2,750 |
| 21st Dublin 4th Port Dodder Sea Scouts Group | €3,590 |
| 3rd/40th/41st Dublin Donnybrook Scout Group | €2,000 |
| Beechill Summer Project | €500 |
| Ringsend Irishtown Summer Project | €1,000 |
| Sunday Club | €5,894 |
| Dublin 4 Club Grant Total | €15,734 |
| 160th Dublin Ardlea Scout Unit | €1,000 |
| 35th Dublin Grange Scout Group | €4,450 |
| Anchor Educational Youth Centre | €6,568 |
| Artane Summer Project | €500 |
| Buion an Leanbh Prague Guides | €3,339 |
| Buion Naomh Breandan Guides | €5,400 |
| Ceoltoiri Chluain Tarbh | €4,700 |
| Maranatha Youth Club | €5,450 |
| Slieb Mór Outdoor Sports Club | €4,163 |
| St Monicas Resource Centre | €11,200 |
| St Pauls Youth Club (Artane) | €12,117 |
| Supercool Summer Project | €750 |
| Dublin 5 Club Grant Total | €59,636 |
| 32nd Dublin Rathgar Scout Group | €2,950 |
| 33rd Dublin Sandford Scout Group | €1,600 |
| Glenbeag Youth Club | €4,000 |
| Harolds Cross Guides | €5,200 |
| Nullamore Youth Club | €4,910 |
| Rathmines Avenue Summer Project | €500 |
| Dublin 6 Club Grant Total | €19,160 |
| 31st Rathfarnham Scout Group | €1,000 |
| 45th Dublin Mount Argus Scout Group | €6,876 |
| Harolds Cross Youth Club | €15,323 |
| Mount Argus Summer Project | €750 |
| Terenure Girl Guides | €8,200 |
| Dublin 6W Club Grant Total | €32,149 |
| 9th/10th Dublin Aughrim St Scout Group | €10,904 |
| An Halla Dubh Summer Project (St Pauls Community Centre) | €800 |
| Cabra West Localise/Peace Corps | €1,275 |
| Canteen Ireland | €6,400 |
| Crosscare Aftercare Support Unit | €5,680 |
| Navan Road Girl Guide Unit | €3,200 |
| Navan Road Scout Group - 4/5/129/190 Dublin | €10,300 |
| Order of Malta Cabra Unit | €3,450 |

Summary of Grants to Groups 2011 (continued)

| Group Name | Grant Total |
|---|-----------------|
| Ventry Park Youth Group | €800 |
| Dublin 7 Club Grant Total | €42,809 |
| 42nd Dublin Scout Group | €8,200 |
| 61st Dublin Scout Group | €10,250 |
| 87th Dublin Polish Scout Group | €2,979 |
| Bridgefoot Street Youth Group | €689 |
| Bulfin Youth Club | €5,000 |
| Canal Communities Intercultural Centre | €3,000 |
| City Quay Youth Samba Project | €7,365 |
| Daughters of Charity (Tir na nÓg) | €433 |
| Early Focus Youth Group | €11,180 |
| Fatima Mainstream | €5,000 |
| Fatima Summer Project | €1,000 |
| Fatima Youth Club | €2,700 |
| Griffers Summer Project | €1,000 |
| Inchicore Community Drug Team | €500 |
| Londubh Project | €750 |
| Mary Immaculate Summer Project | €500 |
| Mercy Family Centre | €1,000 |
| Michael Mallin Youth Club | €3,250 |
| Oliver Bond Summer Project | €1,000 |
| Oliver Bond Youth Group | €7,220 |
| Phoenix Variety Group | €8,150 |
| Rialto Variety Group | €7,900 |
| Robert Emmet CDP - (River Youth Service) | €30,000 |
| School Street & Thomas Court Bawn Centre Club | €1,000 |
| St Benedicts Y.C. SVDP | €4,500 |
| Tenters Summer Project | €500 |
| Dublin 8 Club Grant Total | €125,066 |
| Rialto Twirlers | €3,150 |
| 127th Dublin Drumcondra Scout Unit | €3,450 |
| 18th Dublin Santry Scout Group | €4,000 |
| Clonliffe and Croke Park Community Centre | €390 |
| Donnycarney Trees Fun Week | €250 |
| Gaeltacht Park Summer Project | €500 |
| Gaeltacht Park Youth Club | €600 |
| Glasnevin Youth Concert Band | €5,480 |
| Larkhill Youth Group (The Larks) | €500 |
| Ógeagras Naoimh Papain | €2,600 |
| Rainbow 13+ Arch Club | €6,077 |
| Rainbow Junior Arch Club - youth club | €5,700 |
| Santry Summer Project | €500 |
| St Columbus Localise | €1,950 |
| The Plough Youth Club | €9,310 |
| The Virgin Mary Summer Project | €500 |
| 91st Oblate Scout Group Bluebell/Inchicore | €3,750 |
| Dublin 9 Club Grant Total | €48,706 |

| Group Name | Grant Total |
|---|----------------|
| 78th Dublin Scout Group Ballyfermot S.I. | €3,200 |
| Cherry Orchard Family Res Centre Summer Project | €1,000 |
| Convent Lawns Community Group | €500 |
| Gurteen Youth Club | €5,200 |
| Middle Ballyfermot Summer Project | €1,000 |
| Orchard Summer Buzz | €1,000 |
| Our Lady of Victories - OLV | €8,250 |
| Dublin 10 Club Grant Total | €20,150 |
| 177th Dublin Glasnevin Scout Group | €8,600 |
| Aisling Project Summer Project | €750 |
| BJG Summer Project | €750 |
| Dublin City Adventure Club | €4,200 |
| Finglas Adventure Club South | €4,200 |
| Finglas Concert Band | €4,000 |
| Finglas East Adventure Club | €2,000 |
| Finglas West Adventure Club | €4,200 |
| Finglas West Summer Project | €750 |
| Holy Spirit Summer Project | €750 |
| Poppintree Community Centre | €1,000 |
| Rivermount Summer Project | €1,000 |
| Scoil Chiaráin Youth Club | €500 |
| St Canice's Summer Project | €750 |
| The Allsorts Club | €4,000 |
| The FunFactor Project | €500 |
| Youth Venture Project | €1,200 |
| Dublin 11 Club Grant Total | €39,150 |
| 94th Scout Group (Walkinstown) | €3,845 |
| Bluebell Community Development Project | €1,000 |
| Brú Crumlin | €3,450 |
| Crumlin Community Youth Band D2-1 | €8,450 |
| Lower Crumlin Summer Project | €1,000 |
| Dublin 12 Club Grant Total | €17,745 |
| Cool Side of God YC | €3,200 |
| Dublin All Stars Marching Band | €9,100 |
| Jets Special Olympics Swimming Club | €3,000 |
| Dublin 13 Club Grant Total | €15,300 |
| 130th Dublin Priorswood Scout Group | €8,999 |
| Aoibhneas Womens & Childrens Refuge (Coolock) | €960 |
| Dance X | €5,200 |
| Dean Swift Summer Camp | €1,000 |
| Dom Savio Club | €7,600 |
| New Life for Youth | €7,340 |
| Newtown Co-operative Housing Society Ltd | €500 |
| Dublin 17 Club Grant Total | €31,599 |

Consolidated Project Payment List - 2011

| Project Name | YPSFS 1 | YPSFS 2 | SPY Fund | Main LDTF | Main DOES | Interim LDTF | Emerging Needs | Total |
|---|----------|----------|----------|-----------|-----------|--------------|----------------|------------|
| Adventure Sports Project | | €161,280 | €112,240 | | | | | €273,520 |
| Aisling Project | | | | €68,504 | | €51,690 | | €120,194 |
| Áosóg Project | €58,551 | | | | | | | €58,551 |
| Ballybough Youth Project | €58,441 | €146,280 | | €53,843 | | | | €258,564 |
| Ballyfermot Youth Service | €198,114 | €188,705 | €115,000 | €92,304 | | | | €594,123 |
| Ballymun LDTF | | | | | | €56,568 | | €56,568 |
| Ballymun Women's Resource Centre | €90,457 | | €56,440 | | | | | €146,897 |
| Ballymun YAP | | | €100,000 | | | | | €100,000 |
| Belong To Youth - LGBT Yth. Dev. Proj. | | | | | | | €50,368 | €50,368 |
| Belvedere Youth Service | | | €67,440 | | | | | €67,440 |
| BEST - Ballymun Educational Support Team | | | | | | €121,649 | | €121,649 |
| Bluebell Youth Project | €60,000 | €26,383 | | | | | | €86,383 |
| Bradóg RYS | €111,915 | €442,564 | | | | | | €554,479 |
| BRYS - Ballymun Regional Youth Resource | €326,764 | €630,724 | €135,600 | €99,599 | | €126,159 | | €1,318,846 |
| Cabra For Youth | €122,118 | €124,296 | | | | | | €246,414 |
| Canal Communities LDTF | | | | | | €53,727 | | €53,727 |
| Canal Communities Regional Youth Service | €178,562 | €54,648 | | | | | €68,766 | €301,976 |
| Candle Community Trust | €58,289 | | €45,200 | | | | | €103,489 |
| Cavan Centre | €58,269 | €158,920 | €105,800 | | | | | €322,989 |
| CDVEC - Dublin 12 Youthreach | | | | | | €19,300 | | €19,300 |
| CDYSB - Technical Assistance | €272,014 | €187,788 | €165,004 | €46,627 | | | | €671,433 |
| Cherry Orchard Integrated Youth Service | €116,488 | | €220,800 | | | | | €337,288 |
| CLAY - Crumlin Lower Advancing Youth | | €294,331 | | | | | | €294,331 |
| Crinan Youth Project | | | | | €52,041 | | | €52,041 |
| Crumlin Community Band | | | | | | €8,459 | | €8,459 |
| CYC - Finglas Cabra - Awareness | | | | €138,862 | | | €100,000 | €238,862 |
| CYC - Support Service - South Inner City | | | | €52,360 | | | | €52,360 |
| DAYS - Donore Avenue Youth Service | | €72,553 | €134,242 | €47,012 | | | | €253,807 |
| Donnycarney Youth Project | | €70,506 | €117,175 | | | | | €187,681 |
| Donore Education Network | €61,629 | | | | | | | €61,629 |
| Dublin 12 Regional Youth Service | €251,392 | €54,614 | | | | | | €306,007 |
| Dublin North East DTF - Prevention & Education Officer | | | | | | €135,000 | | €135,000 |
| East Wall / North Port Youth Development Group | €128,739 | | | | | | | €128,739 |
| Fingal Centre For The Unemployed | €36,071 | | | | | | | €36,071 |
| Finglas Cabra DTF | | | | | | €100,000 | | €100,000 |
| Finglas Youth Resource Centre | | €389,832 | €120,600 | €98,345 | | | | €608,777 |
| Focus Ireland | | | €653,200 | | | | | €653,200 |
| Fountain Resource Group | | €114,296 | | | | | | €114,296 |
| H.O.P.E. - Hands on Peer Education | | | | | | €42,003 | | €42,003 |
| IADP - Annie Kelly Education Bursary | | | | | | €30,000 | | €30,000 |
| IADP - Community Participation | | | | | | €83,400 | | €83,400 |
| Kilbarrack Youth Project | €127,577 | | | | | | | €127,577 |
| Kilmore West Youth Project | €123,560 | | | | | | | €123,560 |

Consolidated Project Payment List - 2011 (continued)

| Project Name | YPFSF 1 | YPFSF 2 | SPY Fund | Main LDTF | Main DOES | Interim LDTF | Emerging Needs | Total |
|--|-------------------|-------------------|-------------------|-------------------|----------------|-------------------|-----------------|--------------------|
| Lourdes Youth and Community Service | | | €122,640 | | | | | €122,640 |
| MACRO - Step By Step | | | | | | €242,774 | | €242,774 |
| M.I.C. Project - Media Initiative Collective | | | | | | €192,738 | | €192,738 |
| Pavee Point | | | €82,800 | | | | | €82,800 |
| Poppintree Youth Project | €87,348 | €37,324 | €101,200 | | | | | €225,872 |
| Rialto Youth Project | €58,370 | €200,928 | €179,800 | | | | | €439,098 |
| Ringsend and Irishtown Youth Project (RIYP) | €168,629 | | | | | | | €168,629 |
| SAYS - South Area Youth Service - | €86,812 | €119,296 | | €49,800 | | | | €255,908 |
| School Street Project | | | | | | | €50,134 | €50,134 |
| Separated Children's Project | | | €85,167 | | | | | €85,167 |
| Sphere 17 RYS | €71,980 | €409,860 | €298,080 | €138,400 | | | | €918,320 |
| St. Andrew's Youth Project | €134,749 | | €110,400 | €49,192 | | | | €294,341 |
| St. John Bosco Youth Centre | €184,947 | €69,677 | | | | €57,366 | | €311,990 |
| St. Michael's Parish Youth Project | €58,252 | €104,877 | €107,640 | €50,180 | | €65,098 | | €386,048 |
| St. Monica's Youth Project | €118,072 | | | | | | | €118,072 |
| St. Ultan's Childcare Project | €64,898 | | | | | | | €64,898 |
| Stoneybatter Youth Service | €155,460 | €111,804 | €90,675 | | | | | €357,939 |
| SWAN (St. Agatha's Hall / North Wall) | €243,569 | €253,736 | | | | | | €497,305 |
| SWICN Youth Service | €122,950 | | | €49,251 | | | | €172,201 |
| The Base | | €437,184 | | | | | €55,766 | €492,950 |
| The Brú Youth Service | | €227,180 | €96,600 | | | | | €323,780 |
| The Common Ground | €50,450 | €27,324 | | | | | | €77,774 |
| TRAVACT | | | | | | €70,000 | | €70,000 |
| TRIBLI | €61,528 | | €277,600 | | | | | €339,128 |
| Trinity Comprehensive School | | | | | | €14,534 | | €14,534 |
| Trinity Youth Service | €69,026 | | €61,120 | | | | | €130,146 |
| Westland Row CBS | €24,216 | | | | | €9,728 | | €33,944 |
| Wexford Centre Project | €24,721 | | | | | | | €24,721 |
| Whitefriar Aikido Club | | | | | | €3,240 | | €3,240 |
| YMCA - Youth Work Programme | | | €98,440 | | | | | €98,440 |
| YPFSF II - Small Grants Fund | | €63,310 | | | | | | €63,310 |
| | | | | | | | | |
| Total Per Fund | €4,224,927 | €5,185,221 | €3,860,903 | €1,034,279 | €52,041 | €1,583,433 | €225,034 | €16,165,838 |