



Annual Review
2009

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Annual Review 2009



2009 was a year marked by the uncertainties created by the financial and budgetary situation this country found itself in. The effects on funding to Youth Work began to have effect on frontline provision of Youth Services. Projects and services made valiant efforts to effect savings within their allocations, maintaining staff in position

wherever possible. CDYSB made a conscious decision to try to minimise the effects of reductions in funding to Voluntary Clubs and Groups, knowing that supplementary fund raising would be limited in recessionary times.

Young people have felt the effects of recession in many aspects of their lives, with some experiencing unemployment themselves or within their families for the first time. Youth

Services seen a growing number of young employed men and women attracted to the service as members and volunteers. Fifty one thousand young people participated in Youth Services, funded through CDYSB. While volunteers gave freely of their time, to support, encourage and provide opportunities for young people to engage in worthwhile activities. The range of activities on offer continues to bring a bright light to the many young people of Dublin City. Youth Work has always sought to be creative and adaptable and this is proved to be in 2009.

On behalf of the Board I would like to thank all the committed Volunteers and Staff in Youth Projects and Clubs. Thanks to the staff of CDYSB who continue to support and develop youth service provision.

Vincent Jackson.

Volunteers are the mainstay of Youth Service provision, whether on Boards of Management or Projects, filling often complex roles or in direct contact with young people. The value of this work and commitment in terms of Social Capital is difficult to put a measure on.

Acknowledgements

The Board would like to acknowledge the funding we receive from the people of Ireland through the National Lottery, the Office of the Minister for Children and Youth Affairs, the Department of Community, Rural and Gaeltacht Affairs and the Regional Service Directorate of the Department of Education and Science. In addition we would like to thank the staff of these departments for their continued support. Thanks are also due to the staff of CDYSB for their professionalism and commitment to the work of the Board.

List of Board Members:

Cllr. Vincent Jackson
Cllr. Paddy Bourke
Fr. Jim Caffrey
Ms. Mary Clarke
Cllr. Michael Conaghan
Mr. Garrett Flynn
Cllr. Kevin Humphreys
Cllr. Dermot Lacey
Ms Marian Dooley
Cllr. Criona Ni Dhalaigh
Ms. Vicky Rattigan

In attendance in 2009:

Ms. Mary Mooney, Director
Ms. Anne Meehan, Assistant Director
Mr. Stephen Mc Carthy, Education Officer, CDVEC
Ms. Camille Whyte, Secretary to the Board





The actions and areas of work detailed in our 2009 operational plan were completed and progressed. Our plans and objectives were carried out in the context of changes at a national level and related in particular to the changing economic climate and the move of the Youth Affairs section from Department of Education to the Office of the

Minister for Children and Youth Affairs (OMCYA). The ensuing uncertainties regarding funding meant the CDYSB was working in a climate of change and concern. The work of CDYSB and its core duties and functions were carried out to a high standard.

The operational plan for 2009 was informed by the following;

- The development of the CDYSB strategic plan 2009 - 2012.
- The economic circumstances and negotiation with Departments to maintain youth work posts and frontline services to young people.
- CDYSB's decision to minimise the effect of the budget reduction to the voluntary clubs and groups.
- CDYSB maintaining its staff positions, while reducing programme and development costs in order to achieve this.
- Communicating regarding the financial resources available and supporting projects / youth services around their cost saving choices.





The structure and delivery of services were reviewed and planned in the context of personnel changes and the non replacement of staff resulting from the moratorium on public service posts. The concern regarding the level of funding to our projects and youth groups was further heightened as all projects received a reduction in their allocations. The reduction in financial allocations left the majority of projects with small operational and programme budgets. The budgets available to the youth projects made it extremely difficult to operate to optimum levels of service provision. CDYSB met with all projects individually regarding their finances and presented a report to the OMCYA outlining the impact of the reduction in funding. Subsequent meetings with the OMCYA succeeded in retaining surpluses from 2008 to ease the burden on many projects and to protect staff positions across the system. The commitment to keep projects and staff abreast of all developments was carried out through regular meetings and correspondence. The projects established a lobby group "Dublin Focus on Youth" to highlight the effects of cuts in frontline services and to protest at further cuts to budgets.

Commitment to commencing sections of the Youth Work Act 2001 through participation on the sub committees of NYWAC and the youth work committee of the IVEA continued in 2009. There was little progress due to the movement of the Youth

Affairs section to the OMCYA. CDYSB's continued participation in the piloting of the National Quality Standards Framework (QSF) 2008 proved very informative and agreement on the rollout of the QSF with the OMCYA will form part of the 2010 plan.

The Strategic plan for 2009 to 2012 was agreed by the board and launched with staff by the CDVEC CEO, Jacinta Stewart. The strategic aims form the basis of the operational plans for the coming three years. The plan was welcomed by projects and clubs as an accessible document which reflected our engagement and consultation with them through the RAP process. For CDYSB the impact of the two budgets in April and December had an affect on our ability to manage the workload while the moratorium is in effect. Further cuts to budgets and the threat of closure of the LDTF mainstreamed projects have left the sector in a very vulnerable position.

Throughout 2009 CDYSB has sought to maintain quality youth services to young people combined with a strong commitment to good practice and professionalism.

Mary Mooney
Director

Putting Young People First

Young people and their development are central to the mission and aims of the CDYSB, therefore in all its work the CDYSB is conscious of the need to put young people first. Each year tens of thousands of young people participate in the broad range of youth work services and supports in the City of Dublin, which are delivered by paid youth workers, volunteers and voluntary management committees/boards.

The number of young people who participated in Youth Projects/Services and Voluntary Youth Clubs/Groups funded through CDYSB in 2009, are outlined in the table below.

A Total of 51,206 young people participated, with Youth Projects/Services accounting for 32,565 (64%) participants, while Voluntary Youth Clubs/Groups accounted for 18,641 (36%) participants.

Breaking the numbers down further, we can see that the age range 10 – 14 years accounted for 15,486 (48%) participants,

followed by 15 – 19 year olds at 9,502 (29%) of those involved in Youth Projects/Services.

These age related participants rates are somewhat different for the Voluntary Youth Clubs/Groups, with 7,677 (41%) aged 10 – 14 years and 2,970 (16%) aged 15 – 19 years.

Overall the age range 10 – 19 years accounted for 35,635 (70%) young people who participated in the full range of Youth Work Services supported by and funded through CDYSB in 2009. Thus the majority of young people benefitting from youth work supported by CDYSB are in the most vulnerable age category, i.e. their formative adolescent years.

The gender breakdown of participants involved in Youth Work Projects/Services was evenly balanced with 16,491 (51%) male and 16,074 (49%) female. This gender balance is also reflected in young people participating in the Voluntary Youth Clubs/Groups, where 9,573 (51%) were male and 9,068 (49%) were female.

TABLE 1

| Young Peoples Participation in CDYSB Funded Services - 2009 | | | | | | | |
|---|--------------------|-------|--------|--------|-------|-------|--------|
| Age Group | | 0-9 | 10-14 | 15-19 | 20-24 | 25+ | Total |
| Youth Projects / Services | | | | | | | |
| | Male | 2,040 | 7,697 | 5,019 | 958 | 777 | 16,491 |
| | Female | 2,320 | 7,789 | 4,483 | 723 | 759 | 16,074 |
| | Total Participants | 4,360 | 15,486 | 9,502 | 1,681 | 1,536 | 32,565 |
| Voluntary Youth Clubs / Groups | | | | | | | |
| | Male | 1,921 | 4,153 | 1,572 | 1,770 | 157 | 9,573 |
| | Female | 2,265 | 3,524 | 1,398 | 1,698 | 183 | 9,068 |
| | Total Participants | 4,186 | 7,677 | 2,970 | 3,468 | 340 | 18,641 |
| All Services | | | | | | | |
| | Male | 3,961 | 11,850 | 6,591 | 2,728 | 934 | 26,064 |
| | Female | 4,585 | 11,313 | 5,881 | 2,421 | 942 | 25,142 |
| | Grand Total | 8,546 | 23,163 | 12,472 | 5,149 | 1,876 | 51,206 |

Acknowledging Volunteers

Volunteers are an important element of the youth work infrastructure in the City of Dublin. They undertake a broad range of tasks and roles which ensure that youth work is

delivered to young people within their local communities. The CDYSB acknowledges the vital contribution which volunteers make to youth work in the city on an annual basis.

TABLE 2

| Volunteer Participation in CDYSB Funded Services - 2009 | | | | |
|---|-------------|-------|--------|-------|
| Service | | Male | Female | Total |
| Youth Projects / Services | | | | |
| | | 293 | 576 | 869 |
| Voluntary Youth Clubs / Groups | | | | |
| | | 1,246 | 1,080 | 2,326 |
| | Grand Total | 1,539 | 1,656 | 3,195 |

The number of volunteers contributing to the range of services supported by and funded through CDYSB is detailed in the table above. In 2009 a total of 3195 volunteers contributed to the range of Youth Work Services in the City of Dublin with 2,326 (73%) involved in Voluntary Youth Clubs/Groups and 869 (27%) involved in Youth Projects/Services. Volunteer involvement in the Voluntary Youth Clubs/Groups was predominantly direct work with young people, allied to fund raising and administrative/support duties. Volunteer involvement in the Youth Projects/Services on the other hand, was primarily as members of management committees/boards, allied to some direct work with young people and other support duties.

In terms of gender balance, the majority of volunteers, 576 (66%) involved in Youth Projects/Services were female, while 293 (34%) were male. The gender balance for the Voluntary Youth Clubs/Groups is more evenly matched with 1,246 (54%) male and 1,080 (46%) female.

Overall volunteers played a very important role in the development, management and support of the full range of Youth Work Services funded through CDYSB in 2009. This reservoir of active citizens and social capital are an essential component of the Youth Work infrastructure in the City of Dublin. In recognition of this, CDYSB as part of its strategic plan 2009 – 2012 is committed to developing a Volunteer Policy to acknowledge and support the immense contribution of volunteers to young people and Youth Work.



Outstanding Achievement Awards for Voluntary Youth Work 2009

A working group comprised of CDYSB Development Team staff and youth work volunteers met on several occasions to discuss and devise a new format for the annual event. Key changes made were the establishment of an independent assessment panel for all nominees, awards for different volunteer categories and a specially designed volunteer award.

The gala awards ceremony was held in a centre city hotel in November with fifteen volunteers receiving awards in the following three categories:

Young Leader (volunteers aged 16 to 20 years who work directly with young people as their principal voluntary involvement).

Leader (volunteers aged 21 years and over who work directly with young people as their principal voluntary involvement).

Support Volunteer (volunteers aged 21 years and over whose principal voluntary involvement is supporting a youth club / group or youth project / service).

The awards were presented by Tony Bates the Director of Headstrong: The National Centre for Youth Mental Health who noted in his after dinner speech that *volunteers are the social glue which bind communities and help to hold the hard work and commitment of all those involved in voluntary youth work.*

| Recipients Name | Category | Project / Group |
|---------------------|------------------------------------|---|
| Siobhan Cowan | Young Leader | Christ Church Youth Club Rathgar |
| Jimmy Fennell | Support Volunteer of the Year 2009 | Bru Youth Service |
| Louise Gillen | Support Volunteer 177th | Glasnevin Scout Group |
| Matthew Green | Young Leader | 177th Glasnevin Scout Group |
| Tommy Hartnett | Leader of the Year 2009 | 35th Donore Avenue Scout Group |
| Patrick Higgins | Leader | Dom Savio Youth Club |
| Patricia Hiney | Leader | 18th Santry Scout Group |
| Alice Maguire | Leader | EastWall Youth Club |
| Terry Maloney | Support Volunteer | The Plough Youth Club |
| Christopher Oglesby | Support Volunteer | North East Inner City (NEIC) Adventure Club |
| Danielle O'Brien | Support Volunteer | Ballymun Regional Youth Resource (BRYP) |
| Margaret O'Rourke | Support Volunteer | Trinity Youth Service |
| Seamus Pender | Leader | St Mary's Youth Club |
| Darren Scully | Young Leader of the Year 2009 | The Plough Youth Club |
| Karl Warren | Young Leader | Swan Youth Service |



*Outstanding Achievement Awards
for Voluntary Youth Work*

2009

Evaluations

CDYSB as the administering agency of youth work funding in the City of Dublin, seeks to ensure best practice in youth work. This involves monitoring that all youth projects/services are compliant with funding criteria and that value for money is achieved by the services in receipt of such funding. The CDYSB, through its Liaison Officers, provides a support and monitoring service to youth projects/services. In addition to an annual reporting process for each project/service, the CDYSB also commissions a number of independent evaluations each year. In 2009, Trinity Youth Service in Donaghmede, Dublin 13, and the St John Bosco Youth Work Programme, (including New Options New Choices) Drimnagh, Dublin 12 were selected for evaluation.

During 2009 CDYSB staff were involved in drawing up the specification for the evaluations. This also entailed commissioning and implementing a tendering and selection process and overseeing the work of the evaluations. The process for undertaking the evaluations was agreed in consultation with the boards of management and staff at the two Youth Services involved.



The remit of the evaluations included:

- Giving a brief history of the evolution and development of the two Youth Services.
- Describing and analysing the programmes offered by the services and their impact on the young people who avail of them.
- Identification and analysis of progression paths facilitated through current programmes on offer.
- Analysis of how the services target young people and identifying whether or not this process allows for and meets the 'at risk' element of the funding.
- Quantifying the number, age, and gender of young people who avail of the service's programmes and activities and profiling them in terms of their needs.
- Quantifying the current and potential number of young people in the operational area of the services.
- Assessment of the potential impact of demographic changes on the staffing needs of the service.
- Detailing the current weekday and weekend operational hours of the services and the level of direct contact time with young people.
- Detailing and assessing the projects operational management, supervision, support and appraisal systems.
- Description and analysis of staff and volunteer recruitment, training and development.
- Detailing the current record keeping and administrative systems.
- Reviewing the existence and implementation of core policies.
- Describing and analysing the project's links and working relationships with other service providers working with young people in the local area.

Commissioning the Evaluations

After a public tendering process, interested parties were invited to make a presentation to the CDYSB, before the contract was awarded.

Awarding of the work was based on the following criteria:

- Previous experience of and the ability to undertake evaluation research.
- Evidence of suitability to undertake evaluations with samples of previous work.
- A clearly demonstrated and structured approach.
- Capability of delivering within budget and on time.
- Clearly defined timeframes for individual elements of the evaluation.
- Value for money.

The independent consultants carrying out the evaluations were required to report to a steering group comprising of staff within CDYSB at regular intervals during the evaluation process.

The evaluators had access to all documentation relating to the operation of each of the youth projects including:

- CDYSB overview reports on youth services within Dublin City (e.g. Youth Count, 2008).
- CDYSB Liaison Officer reports on each of the projects.
- Completed CDYSB report packs and funding applications by each of the projects involved.
- Internal Youth Project documents including minutes of board meetings and financial reports.

During the course of the evaluations, stakeholder consultations occurred during one-to-one meetings, focus groups and by telephone. The final reports were delivered in December 2009.



Key Findings and Recommendations relating to Trinity Youth Service

The evaluation concluded that Trinity Youth Service is a well-established youth service with high levels of participation by young people in the area, in particular by teenage males. There is a very warm positive atmosphere in the main premises and a sense of belonging is created for participants. There exists strong links with the local primary and secondary schools.

The standard of staff training and the level of skills amongst staff members are high. Dedication and commitment of staff members at Trinity is apparent. A committed board of management supports Trinity Youth Service. The service has been successful in attracting and retaining high volunteering rates and is very well embedded within the Donaghmede community.

The evaluation report also identified key challenges facing the service relating to inadequacies in premises currently in use, which might hinder future expansion and development of services. In particular, it was considered that the development of new housing in Donaghmede will require careful consideration in terms of service expansion into the Northern Fringe area.

Key Findings and Recommendations relating to St. John Bosco Youth Work programme

The evaluation concluded that the St. John Bosco Youth Work Programme is a well run and respected service both within the local community and the wider youth and community sector;

the centres long standing reputation in the community and unique model of service delivery are very positively recognised by the local community and external stakeholders

The project has been successful in recent years in developing a state of the art facility that is well used locally, offering a range of quality programmes and experiences to young people and

the wider community. This together with the strong and skilled local management committee offers a real opportunity for innovation which is evident throughout the centre.

The report identified some challenges facing the project including that the demand on the programmes offered by the centre is likely to rise particularly from older teens. The ability of the centre to respond is linked directly to the resources available.

Work for 2010 & onwards

Commencing in 2010, the findings of the two evaluation reports will be used by the boards of management in the two youth services (in collaboration with the CDYSB), in order to sustain and develop services for local young people into the future.



Review

In late 2009 CDYSB carried out a review of the Ballyfermot Youth Service (BYS) Youth Exchange Programme. The Review was undertaken with the agreement of BYB and the report was completed by an independent researcher, contracted by CDYSB.

The main aim was to document, describe and review the BYB experience of youth exchanges. It is clear from the review that the BYB youth exchange experience has been of benefit to all concerned. BYB have participated in the European Youth Exchange Programme since 2004 when 25 young people went on a Drugs Awareness Programme to Amsterdam. Since then, 336 young people from BYB have been involved in 29 projects across 16 countries – Ireland, Italy, Malta, Belgium, Norway, Martinique, Sweden, Spain, Poland, Austria, France, Germany, Turkey, Lithuania, Brazil, Luxemburg and Netherlands. The views expressed by the young people and their leaders suggest that significant learning and personal development took place on these exchanges. This conclusion is also supported by the large number of young people who received the Youthpass in 2008 and the views expressed by the CDYSB and Léargas representatives interviewed in the course of the review.

A second aim of the review was to highlight issues that may arise in the course of an exchange for any youth work organisation. The considerable experience of BYB in youth exchanges, together with their advice and recommendations, has been documented in this report. The key learning points include:

- Prepare well before you go – build teamwork.
- Plan carefully – find out everything you can about the host venue e.g., the type of accommodation, what you have to do.
- The youth workers/leaders should meet and agree common ground rules.
- Make sure the group you are visiting is interested in the same things and themes as your group.
- Have a good mix of young people in the accommodation.
- Small groups are better than larger groups.
- Bring some food e.g., noodles.
- Try to minimise the amount of travel between venues.



- Have a good mix of genders but keep the ages tight.
- Be careful of going to places where the culture is very different and no-one speaks English.
- Above all, just go and experience everything you can!

Perhaps the main point made by many people is that a successful exchange requires careful and comprehensive planning by each partner, particularly in the form of the Advance Planning Visit (APV). Young people should also be prepared for the exchange by teamwork exercises and knowing what is expected from them. If this is done properly, solid relationships are formed within which structures can be put in place to deal with most eventualities.

Finally, the successful experience of BYB in undertaking youth exchanges indicates that this model can be a valuable tool for youth work, particularly but not exclusively at a time when core funding is becoming more difficult to access. It is not an easy process, entailing considerable commitment from a youth work organisation. However, the evidence from the BYB review suggests that the process can be worthwhile for everyone concerned.

Copies of the review, together with the BYB publication on Youth Exchange Programmes entitled 'European Youth in Action Programme 2009' are available from CDYSB.

Developments & Supports

Resource Panel

A review of the CDYSB Resource Panel was carried out in 2009 which highlighted the benefits for youth projects/services and young people in having supports available at times of exceptional need. A key consideration was balancing the needs of youth projects and services with the resources available to pay for these supports while also maximising the expertise, skills and knowledge of CDYSB staff. Arising from the review the prioritised areas of work for Resource Panel members in 2009 were short crisis interventions with young people, youth workers/volunteers and youth projects and services.

Dublin Focus on Youth

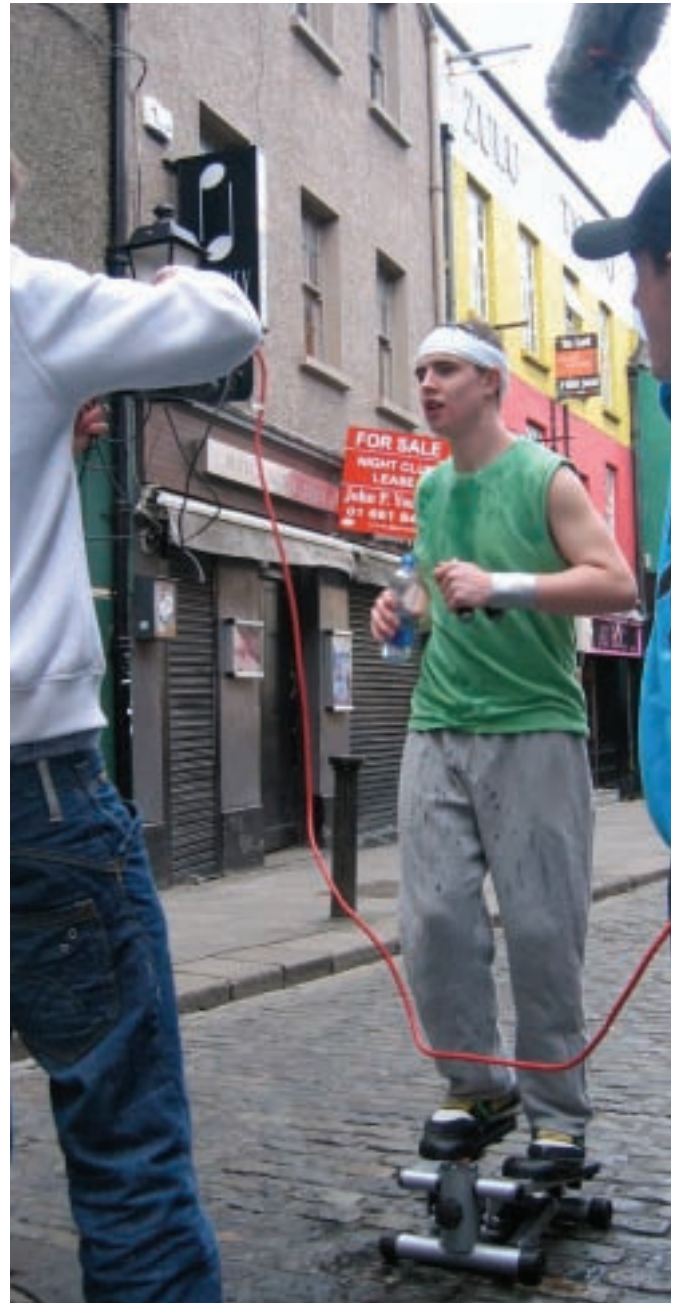
In March CDYSB facilitated a meeting with youth projects and services in the city to discuss funding for the coming year. Following from the meeting an independent coalition of youth projects and services was established with the title Dublin Focus on Youth. The coalition has three principle objectives

- To promote and raise the public profile of youth work.
- To highlight the potential impact funding cutbacks would have on the work with young people.
- To lobby, challenge and resist reduction of funding for the youth work sector.

During the year Dublin Focus on Youth was very active in making the case for funding for youth work and lobbied relevant Ministers, TD's and City Councillors.

Critical Incident Management

CDYSB devised protocols and established a team to develop systems and structures to manage critical incidents. Roles and responsibilities of team members were assigned and the operation of the team will be reviewed on an ongoing basis.



Policy Audit

An audit of CDVEC and CDYSB policy documents was undertaken and a resource pack of all relevant policies was compiled and distributed to staff. Areas for new policy development were also identified and prioritised.

'VaryUs'

Based on a pilot programme involving a number of youth projects and services – SWAN, YMCA, LYCS and St Michael's Youth Service a resource pack entitled VaryUs was compiled as a three module programme for those working with young people exploring the issues of diversity, interculturalism and identity. It is planned to officially launch VaryUs in 2010.

Toolkit – Essential Guidelines for Good Youth Work Practice

The Toolkit was launched in January 2009 by Minister for Children and Youth Affairs Barry Andrews at a well attended event in the Department of Education and Science, Marlborough Street, Dublin. The Toolkit was circulated to all youth projects/services, voluntary youth clubs and groups in the City and also to the youth work, community and education sectors in Ireland.

Copies of the Toolkit are available for purchase from CDYSB.

Child Protection and Welfare

A CDYSB cross team working group completed the Child Protection and Welfare Policy and Guidelines and established the Child Protection and Welfare Unit. This Unit will streamline the training, support and reporting requirements for CDYSB and will also play a supportive role in relation to child protection and welfare within the City of Dublin. There are named members of staff under each of the three areas to aid communication and delivery of service.

The basic awareness training programme was revised to integrate all relevant elements and to ensure that information provided was current and user friendly. An additional module addressing child protection and welfare within the area of Information Technology was developed and piloted in 2009 with a view to including it in the training programme as and from 2010.

A practice seminar on the issue of managing child protection brought together a panel including a social worker (HSE), Garda representative and a youth work practitioner from CDYSB. Each of the panel members gave an overview of their role as it relates to reporting child protection issues/concerns. Youth workers who attended were able to ask questions and seek advice in relation to their role.

TABLE 3

| Child Protection and Welfare Training 2009 | | |
|--|--------|------------|
| Participants | Number | Percentage |
| Volunteers | 142 | 66% |
| Paid Staff | 72 | 34% |
| Total | 214 | 100% |

A total of 214 individuals participated in Child Protection and Welfare training delivered by CDYSB in 2009. Participants comprised 142 (66%) volunteers and 72 (34%) paid staff who were involved in youth projects/services and youth clubs/groups located across the City of Dublin. The details of course participants were recorded on the CDYSB database for updating and review.

BA (Hons) Youth Work Course

The first cohort of students who completed the course received their Degree (Hons) at the conferring ceremony in City Hall in March 2009.

The course continued this year with the second cohort of students entering their Honours Degree year.

The independent evaluation of the course was completed during this year and highlighted the positive impact the course had on youth work practice, individual student development and the work with young people. The need for ongoing training and development opportunities such as this course was also noted in the report. This is an issue that CDYSB in its role as the Youth Work Development Agency for the City of Dublin is committed to responding to in a creative and constructive manner.

Training

CDYSB as a partner organisation with Liberties College was involved in revising and updating a number of core youth work FETAC modules, in particular arts in youth work, working with young people, young people in society and understanding youth work. This impacted on the ability of CDYSB to directly deliver FETAC training programmes during the year. The focus was placed more on further developing the working partnership with Liberties College and also linking with other youth projects and services who offer similar training options. One FETAC training programme was delivered, Level 5 Working with Young People.

A three day training programme on Group Work and Facilitation Skills was delivered twice in the year and was aimed at youth workers who had been working for a number of years and wished to update their skills in this area. A practice seminar on Advocacy with Young People was delivered with the aim of providing an overview of different models. The seminar also provided a forum for stimulating debate and discussion.



Youth Arts

In 2009 CDYSB collaborated with Catholic Youth Care (CYC) to develop arts training aimed at volunteers. A photo story was run with support from the Digital Hub and this provided participants with skills to visually record and document the programmes and activities of their clubs/groups.

In November a multi-art form day was held at which 50 volunteers attended. Workshops in animation, drama, film making, arts and crafts and mural/stencilling were delivered which provided volunteers with new skills to bring back to the young people in their communities.

CDYSB also worked with Ma Samba who provided a series of training workshops for paid youth workers and volunteers in rhythm and samba drumming.

TABLE 4

| Training / Workshops 2009 | | |
|---------------------------|--------|------------|
| Participants | Number | Percentage |
| Volunteers | 148 | 71% |
| Paid Staff | 61 | 29% |
| Total | 209 | 100% |

A total of 209 individuals participated in the range of youth work training, seminars and workshops delivered by CDYSB in 2009. Topics covered included Facilitating Group Work, Working with Young People, Managing Child Protection, Arts Skills development, Samba, Animation, Drama and Film Making/Photography. Over two thirds of participants 148 (71%) were volunteers from voluntary youth clubs and groups and youth projects/services spread across the City of Dublin. Paid staff numbered 61 (29%) participants.

Young Urban Arts

The partnership involving Dublin City Council, City Arts and CDYSB continued this year in an environment where funding and budgets were reduced. This necessitated that the coordinator review all elements of the proposed programme and funding allocation.

Even with the reduced budgets a full programme was developed and delivered during the year. The programme included:

- Reel Youth in which 13 youth projects/services participated, involving 130 young people. One of the main areas of work was supporting youth projects and services to share resources and maximise opportunities in order to reduce costs. This was achieved and led to greater cohesion between projects.
- CREW TV which was the main programme this year and involved 14 young people participating in a six month training programme with DCTV. The young people devised and produced three half hour episodes of their own TV show called 'Happy Pizza' which was broadcast on DCTV.
- Two action research studies into drama and music provision for young people in a youth work context were completed in 2009 and will be available on the CDYSB website in 2010.
- City Arts worked with the Coordinator to develop and launch a young urban arts website – www.cityarts/yua.ie

Garda Vetting

Garda Vetting remained a substantial piece of work in 2009, with CDYSB processing 682 Garda Vetting Applications. CDYSB acts as the Authorised Signatory for Youth Services/Projects and non affiliated groups and clubs registered with CDYSB.

In January CDYSB met with senior staff in the Central Garda Vetting Unit (CGVU) and agreed the setting up of a Garda Vetting Consortium. The Consortium enables staff and volunteers to take a completed vetting application with them if they move to a new youth service/project or club. This facilitates ease of movement within the youth work sector in the City of Dublin. All CDYSB Youth Projects and Services were invited to join the Consortium. The purpose of the Consortium is to facilitate the sharing of completed vetting applications undertaken by CDYSB. The consent of individual staff and volunteers is necessary and the new employer and their management committee, must be a part of the Consortium.

The Consortium commenced in June 2009 following extensive consultation with all youth services and projects funded through CDYSB.



All information is managed and handled through CDYSB and is confidential. Management Committees were advised to change the wording of staff and volunteers contracts to ensure consent is given to undergo Garda Vetting and to share vetting results between members of the Consortium.

A quality control system will be put in place by CDYSB in 2010.

CDYSB Mission Statement / Strategic Aims 2009 - 2012

CDYSB's mission is to promote youth work and volunteerism and to enable young people to realise their potential within their communities and a changing society.

The aims of the CDYSB Strategic Plan 2009-2012 are as follows:

- 1) To seek to develop the provision of high-quality services which are responsive to the needs and potential of young people and communities.
- 2) To promote and support volunteerism as a core area of our work, within youth work services, in the City of Dublin.
- 3) To work to explain and promote the key principles and value of youth work.
- 4) To deliver quality, evidence-based practice at all levels of our organization.
- 5) To enhance the relationship of CDYSB within CDVEC and with key external stakeholders by facilitating and managing improved integration and co-operation.
- 6) To ensure good governance and work practice in the organisation at all levels.
- 7) To enable staff to deliver on their responsibilities to the highest standards.
- 8) To ensure the highest standards of financial governance and maximize the use of financial resources.
- 9) To develop effective organisational infrastructures and communication systems that will facilitate and create an environment that supports our work.
- 10) To show demonstrable commitment to equality and diversity.



Service Development

We will offer a range of services and coordinate youth work initiatives in the City of Dublin by:

- Developing and improving the models for the delivery of youth work
- Creating integrated responses for young people and youth services

Volunteers

We will support new and existing volunteers, listen to and value their experience by:

- Providing advice, information and training
- Developing new volunteers for youth clubs and projects

Development of Young People

We will work together to develop and showcase initiatives which support the potential of young people by:

- Creating new ways of involving young people in our organisation
- Increase young people's participation in a range of projects, clubs and services

Governance

We will make best use of all resources and fulfil our obligations by:

- Demonstrating value for money throughout all of our activities
- Review and update all work practices to respond to changing needs

Projects & Services

We will set high standards and expect projects/ services to be accountable to young people, communities and CDYSB by:

- Implementing and monitoring new quality systems of youth work practice
- Improving the services for young people

CDYSB Staff

Will be professional and innovative in all aspects of their work by:

- Effectively utilising their skills to ensure the best outcomes for young people

Voluntary Clubs and Groups

We will give high priority to work with voluntary youth clubs and groups and support their development by:

- Offering a range of resources which include
- Grants
 - Information
 - Engaging new communities and developing integrated approaches



Receipts and Payments 2009

| Programme | Receipts € | Payments € |
|--|-------------------|-------------------|
| Special Projects for Youth | 4,309,096 | 4,612,045 |
| Young Peoples Facilities and Services Fund (1) | 4,997,304 | 5,267,355 |
| Young Peoples Facilities and Services Fund (2) | 5,883,527 | 5,961,576 |
| LDTF Interim | 1,091,741 | 1,342,781 |
| LDTF Mainstreamed | 2,315,170 | 2,347,688 |
| Justice - Youth Diversion Projects | 102,516 | 65,501 |
| Emerging Needs | 145,882 | 189,548 |
| General Fund | 1,244,361 | 1,172,284 |
| Totals | 20,089,597 | 20,958,778 |

(All figures are subject to audit).



Summary of Grants to Groups 2009

| Group Name | Amount | Total |
|---|---------|-------|
| Afterschools Education & Support Programme | €5,750 | |
| Belvedere Youth Club | €17,000 | |
| Community After Schools Project (Sean McD) | €800 | |
| Community Afterschool Project (Mountjoy Sq) | €800 | |
| Dublin Youth Theatre | €10,500 | |
| National League of the Blind | €420 | |
| North East Inner City Adventure Club | €4,755 | |
| Ozanam Youth Group | €3,740 | |
| The Musik Makers | €5,940 | |

Dublin 1: €49,705

| | | |
|-------------------------------|--------|--|
| Blaze Youth Club | €2,420 | |
| City Quay Youth Samba Project | €5,560 | |
| Staircase Foróige Club | €975 | |
| Whitefriar Youth Club | €3,750 | |

Dublin 2: €12,705

| | | |
|--|--------|--|
| 12th Dublin Co Boys Brigade | €3,240 | |
| 1st Dublin - Fairview Scout Group | €4,290 | |
| 5th Port Dollymount Sea Scout Group | €4,218 | |
| 66th Naomh Eoin Cluain Tarbh Scout Group | €3,520 | |
| Ceoltoiri Chluain Tarbh | €4,950 | |
| Clontarf Foróige Club | €1,955 | |
| East Wall Swimming and Canoe Club | €770 | |
| Eastwall Watersports Group Ltd | €4,840 | |
| Marino Youth Club | €600 | |
| Order of Malta Cadets Marino Unit | €3,740 | |
| Rathmore Girls Club | €3,245 | |

Dublin 3: €35,368

| | | |
|--|--------|--|
| 11th Co Sandymount/Irishtown Girls' Brigade | €2,750 | |
| 21st Dublin 4th Port Dodder Sea Scouts Group | €3,413 | |
| 3rd/40th/41st Dublin Donnybrook Scout Group | €7,971 | |
| 7th Donnybrook Scouts | €3,833 | |
| Sunday Club (Puffin House Trust) | €1,000 | |

Dublin 4: €18,966

| Group Name | Amount | Total |
|--|--------|-------|
| 35th Dublin Grange Scout Group | €3,520 | |
| 58th/85th Dublin Donnycarney Scout Group | €3,520 | |
| 80th Dublin St Brendans CBSI Coolock Scout Group | €3,740 | |
| Anchor Educational Youth Centre | €5,682 | |
| Buion an Leanbh Prague Guides | €3,694 | |
| Buion Naomh Breandan Guides | €5,280 | |
| Maranatha Youth Club | €4,520 | |
| Sliebh Mor Outdoor Sports Club | €4,540 | |
| St Monicas Resource Centre | €3,520 | |
| St Pauls Youth Club (Artane) | €6,120 | |

Dublin 5: €44,136

| | | |
|----------------------------------|--------|--|
| 32nd Dublin Rathgar Scout Group | €3,170 | |
| Christ Church Rathgar Youth Club | €2,420 | |
| Glenbeag Youth Club | €2,930 | |
| Terenure Foróige Club | €2,200 | |

Dublin 6: €10,720

| | | |
|------------------------------|--------|--|
| 31st Rathfarnham Scout Group | €2,420 | |
| Harolds Cross Guides | €2,200 | |
| Phoenix Variety Group | €2,970 | |
| Terenure Girl Guides | €2,200 | |

Dublin 6W: €9,790

| | | |
|---|--------|--|
| 9th/10th Dublin Aughrim St Scout Group | €3,960 | |
| Canteen Ireland | €6,350 | |
| Muscular Distrophy Ireland | €1,000 | |
| Navan Road Girl Guide Unit | €600 | |
| Navan Road Scout Group - 4/5/129/190 Dublin | €3,300 | |
| Seen & Heard Samba | €600 | |
| Ventry Park Youth Group | €600 | |
| Womens Aid Arts Programme (Rathmines) | €400 | |

Dublin 7: €16,810

| | | |
|---------------------------------|--------|--|
| 42nd Dublin Scout Group | €3,080 | |
| Donore Foróige Club | €3,300 | |
| Michael Mallin Youth Club | €3,300 | |
| Oliver Bond Youth Group | €4,678 | |
| St Benedicts Y.C. SVDP | €3,520 | |
| St Teresa's Gardens Youth Group | €800 | |
| Tenters Youth Club | €2,750 | |

Dublin 8: €21,428

Summary of Grants to Groups 2009 (continued)

| Group Name | Amount | Total |
|---|-------------------|----------------|
| 127th Dublin Drumcondra Scout Unit | €5,775 | |
| 18th Dublin Santry Scout Group | €3,520 | |
| Glasnevin Youth Concert Band | €2,200 | |
| St Columbus Localise | €600 | |
| The Plough Youth Club | €5,053 | |
| | Dublin 9: | €17,148 |
| 78th Dublin Scout Group Ballyfermot S.I. | €3,410 | |
| Convent Lawns Community Group | €1,000 | |
| Gurteen Youth Club | €16,980 | |
| Orchard Youth Club | €600 | |
| Our Lady of Victories - OLV | €4,730 | |
| | Dublin 10: | €26,720 |
| 177th Dublin Glasnevin Scout Group | €2,420 | |
| 1st Dublin Scout Group | €3,500 | |
| 76th/122nd Dublin Finglas West Scout Group | €7,159 | |
| Dublin City Adventure Club | €1,320 | |
| Finglas Adventure Club South | €1,650 | |
| Finglas Concert Band | €3,740 | |
| Finglas East Adventure Club | €1,470 | |
| Finglas West Adventure Club | €1,650 | |
| Order of Malta Cabra Unit | €5,940 | |
| Rainbow Junior Arch Club - youth club | €2,970 | |
| Scoil Chiarain Youth Club | €2,750 | |
| The Allsorts Club | €3,000 | |
| | Dublin 11: | €37,569 |
| 35th Dublin Donore Avenue Scouts St. Teresa's Group | €7,590 | |
| 44th/93rd Dublin Crumlin Scout Unit | €1,653 | |
| 45th Dublin Mount Argus Scout Group | €1,320 | |
| 94th Scout Group (Walkinstown) | €5,729 | |
| Bluebell Youth Club | €2,640 | |
| Bru Crumlin | €1,540 | |
| Club 98 Youth Club | €800 | |
| Crumlin Community Youth Band | €1,540 | |
| Walkinstown Foroige Youth Cafe | €1,350 | |
| | Dublin 12: | €24,162 |
| 46th Dublin Scout Group | €4,070 | |
| Cool Side of God YC | €2,134 | |
| Dublin All Stars Marching Band | €7,040 | |
| Jets Special Olympics Swimming Club | €4,455 | |
| | Dublin 13: | €17,699 |

| Group Name | Amount | Total |
|---|-------------------|---------------|
| Scouting Ireland (Larchill) | €6,600 | |
| | Dublin 16: | €6,600 |
| Dom Savio Club | €7,040 | |
| Womens Aid Arts Programme (Aoibhneas Coolock) | €400 | |
| | Dublin 17: | €7,440 |
| Riverside Youth Club | €3,630 | |
| | Dublin 20: | €3,630 |
| 91st Oblate Scout Group Bluebell/Inchicore | €2,805 | |
| | Dublin 24: | €2,805 |
| MYOC Youth Club | €3,520 | |
| | Other | €3,520 |

Consolidated Project Payment List - 2009

| Project Name | YPFSF 1 | YPFSF 2 | SPY Fund | Main LDTF | Interim LDTF | Emerging Needs | Total Funds Drawn |
|---|-------------|-------------|-------------|-------------|--------------|----------------|-------------------|
| Advance - Ballyfermot Schools Programmes In Schools | | | | €20,800.00 | | | €20,800.00 |
| Adventure Sports Project | | €166,300.00 | €125,212.50 | | | | €291,512.50 |
| Aisling Project | | | | €365,136.00 | €50,000.00 | | €415,136.00 |
| Aosg Project | €66,507.62 | | | | | | €66,507.62 |
| Ballybough Youth Project | €66,383.21 | €90,000.00 | | €75,820.00 | | | €232,203.21 |
| Ballyfermot Youth Service | €225,038.12 | €197,400.00 | €127,575.00 | €131,408.00 | | | €681,421.12 |
| Ballymun LDTF | | | | €116,519.00 | €56,951.28 | | €173,470.28 |
| Ballymun Womens Resource Centre | €100,479.10 | | €56,700.00 | | | | €157,179.10 |
| Ballymun YAP | | | €198,922.50 | | | | €198,922.50 |
| BeLong 2 Youth - LGBT Yth Dev Proj. | | | €113,400.00 | | | €51,802.00 | €165,202.00 |
| Belvedere Youth Service | | | €58,117.50 | | | | €58,117.50 |
| BEST - Ballymun Educational Support Team | | | | | €125,934.00 | | €125,934.00 |
| BITE - Ballymun After School Activity Club | | | | €104,000.00 | €28,886.00 | | €132,886.00 |
| Bluebell Youth Project | €108,341.53 | €219,000.00 | | €160,097.16 | €56,317.00 | | €543,755.69 |
| Brad óg RYS | €138,483.44 | €446,200.00 | | | | | €584,683.44 |
| BRYS | €480,367.85 | €717,400.00 | €56,700.00 | €151,003.00 | €63,026.00 | | €1,468,496.85 |
| Cabra Youth Service | €138,714.06 | €124,200.00 | | | | | €262,914.06 |
| Canal Communities Regional Youth Service | €202,827.45 | €77,100.00 | | | | €70,275.00 | €350,202.45 |
| Candle Community Trust | €66,210.23 | | €68,040.00 | | | | €134,250.23 |
| Cavan Centre | €66,187.98 | €169,400.00 | €127,575.00 | | | | €363,162.98 |
| CDVEC - Dublin 12 Youthreach | | | | | €21,201.00 | | €21,201.00 |
| CDYSB - Technical Assistance | €618,484.53 | €153,257.25 | €275,300.58 | €62,268.23 | | | €1,109,310.59 |
| CEOL Project | | | | | €16,122.00 | | €16,122.00 |
| Cherry Orchard After School Group | €73,717.64 | | | | | | €73,717.64 |
| Cherry Orchard Integrated Youth Service | €132,318.00 | | €240,975.00 | | | | €373,293.00 |
| CLAY - Crumlin Lower Advancing Youth | | €290,500.00 | | | | | €290,500.00 |
| Club '98 - Lower Crumlin | | | | | €4,492.00 | | €4,492.00 |
| Crinan Youth Project | | | | €62,700.00 | | | €62,700.00 |
| Crumlin Community Band | | | | | €9,242.00 | | €9,242.00 |
| Crumlin Stay In School | | | | €105,993.00 | | | €105,993.00 |
| CYC - Finglas Cabra - Awareness | | | | €182,645.84 | | | €182,645.84 |
| CYC - Support Service - South Inner City | | | | €68,870.00 | | | €68,870.00 |
| DAYS - Donore Avenue Youth Service | | €119,868.42 | €181,374.29 | €68,547.54 | | | €369,790.25 |
| Donnycarney Youth Project | | €72,100.00 | €115,290.00 | | | | €187,390.00 |
| Donore Education Network | €70,004.39 | | | | | | €70,004.39 |
| Dublin 12 Regional Youth Service | €346,727.00 | €62,361.67 | | | | | €409,088.67 |
| Dublin North East DTF - Prevention & Education Officer | | | | | €114,197.00 | | €114,197.00 |
| East Wall / North Port Youth Development Group | €132,603.55 | | | | | | €132,603.55 |
| Fingal Centre For The Unemployed (Opt In Project) | €40,973.13 | | | | | | €40,973.13 |
| Finglas Cabra DTF | | | | | €109,287.00 | | €109,287.00 |

Consolidated Project Payment List - 2009 (continued)

| Project Name | YPFSF 1 | YPFSF 2 | SPY Fund | Main LDTF | Interim LDTF | Emerging Needs | Total Funds Drawn |
|--|----------------------|----------------------|----------------------|----------------------|----------------------|--------------------|-----------------------|
| Finglas Youth Resource Centre | | €454,800.00 | €191,835.00 | €129,353.00 | | | €775,988.00 |
| Focus Ireland | | | €756,000.00 | | | | €756,000.00 |
| FAI | | €10,000.00 | | | | | €10,000.00 |
| Fountain Resource Group | | €124,200.00 | | | | | €124,200.00 |
| IADP - Annie Kelly Education Bursary | | | | | €23,951.00 | | €23,951.00 |
| IADP - Community & Participation | | | | | €103,488.00 | | €103,488.00 |
| Kilbarrack Youth Project | €133,555.00 | | | | | | €133,555.00 |
| Kilmore West Youth Project | €140,351.69 | | | | | | €140,351.69 |
| KWCD - Education & Bursary Scheme | | | | | €22,362.00 | | €22,362.00 |
| Lourdes Youth and Community Service | | | €125,212.50 | | | | €125,212.50 |
| M.I.C. Project | | | | | €196,525.00 | | €196,525.00 |
| MACRO - Step By Step | | | | | €45,098.00 | | €45,098.00 |
| Mater Dei Primary School - Early Focus Project | | | | €83,007.00 | | | €83,007.00 |
| Pavee Point | | | €97,335.00 | | | | €97,335.00 |
| Poppintree Youth Project | €99,218.75 | €31,100.00 | €111,510.00 | | | | €241,828.75 |
| Rialto Youth Project | €66,302.28 | €268,400.00 | €194,670.00 | | | | €529,372.28 |
| RIYP - Dodder Programme | €183,496.83 | | | | | | €183,496.83 |
| SAYS - South Area Youth Service - | €98,610.84 | €144,200.00 | | €75,502.00 | | | €318,312.84 |
| Sphere 17 RYS | €93,121.39 | €471,300.00 | €333,585.00 | €182,038.00 | €75,295.00 | | €1,155,339.39 |
| St. Andrew's Youth Project | €132,615.69 | | €125,685.00 | €71,198.00 | | | €329,498.69 |
| St. John Bosco Youth Centre | €210,080.97 | €83,600.00 | | | €68,534.00 | | €362,214.97 |
| St. Michael's Parish Youth Project | €66,169.00 | €104,200.00 | €124,740.00 | €66,002.00 | €68,684.00 | | €429,795.00 |
| St. Monica's Youth Project | €123,733.64 | | | | | | €123,733.64 |
| Stoneybatter Youth Service | €168,213.79 | €129,485.87 | €91,925.60 | | | | €389,625.26 |
| Summer Hill Youth Development Project HOPE | | | | | €45,462.00 | | €45,462.00 |
| SWAN - St. Agatha's Hall / North Wall | €288,027.72 | €288,700.00 | | | | | €576,727.72 |
| SWICN Youth Service | €139,658.82 | | | €64,780.00 | | | €204,438.82 |
| The Base | | €497,300.00 | | | | €67,471.00 | €564,771.00 |
| The Brú Youth Service | | €181,500.00 | €113,400 | | | | €294,900.00 |
| The Common Ground | €57,305.94 | €36,100.00 | | | | | €93,405.94 |
| Seperated Childrens Project | | | €100,586.74 | | | | €100,586.74 |
| TRIBLI - TYS Exchange House, Labre Park, St Margaret's | €69,890.09 | | €321,300.00 | | | | €391,190.09 |
| Trinity Comprehensive School | | | | | €23,067.00 | | €23,067.00 |
| Trinity Youth Service | €67,047.76 | | €62,842.50 | | | | €129,890.26 |
| Westland Row CBS | €27,505.92 | | | | €10,995.00 | | €38,500.92 |
| Wexford Centre Project | €28,080.46 | | | | | | €28,080.46 |
| Whitefriar Aikido Club | | | | | €3,665.00 | | €3,665.00 |
| YMCA - Youth Work Programme | | | €116,235.00 | | | | €116,235.00 |
| YPAR | | €56,000.00 | | | | | €56,000.00 |
| YPFSF II - Small Grants Fund | | €175,598.44 | | | | | €175,598.44 |
| Total Per Fund | €5,267,355.71 | €5,961,571.65 | €4,612,044.71 | €2,347,687.77 | €1,342,781.28 | €189,548.00 | €19,720,989.12 |